

# TOWN OF HERNDON

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*Enriching the Quality of Life and Promoting a Sense of Community*



## NEWS RELEASE

FOR IMMEDIATE RELEASE

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### **TOWN OF HERNDON TO PARTICIPATE IN FEDERAL E-VERIFY PROGRAM FOR NEW HIRES**

Herndon, VA (January 30, 2009) – Effective February 2, the Town of Herndon will participate in E-Verify, a Web-based system that electronically verifies the employment eligibility of newly hired employees. E-Verify is a partnership between the Department of Homeland Security (DHS) and the Social Security Administration (SSA). U.S. Citizenship and Immigration Services (USCIS) oversees the program.

According to USCIS, E-Verify works by allowing participating employers to electronically compare employee information taken from the federal Form I-9 (the paper-based employment eligibility form used for all new hires) against more than 425 million records in SSA's database and more than 60 million records in DHS' immigration databases. Results are returned within seconds.

“E-Verify is a quick, free system that provides the town with another tool to ensure that newly-hired employees are legally eligible to work in the United States,” said Town Manager Arthur A. Anselene. “The Town Council’s legislative position is that all employers throughout the Commonwealth of Virginia should use this employment verification tool. Its use for newly-hired Town of Herndon employees aligns with this position.”

The Town of Herndon was incorporated by the General Assembly of the Commonwealth of Virginia on January 14, 1879. Located in western Fairfax County, Herndon is the 3<sup>rd</sup> largest town in the Commonwealth and is home to more than 23,000 citizens. Businesses located within the Town of Herndon, which range from high tech enterprises to entrepreneurially-owned establishments, employ approximately 25,000 people. *Business Week* Magazine has named Herndon one of the nation's "Best Affordable Suburbs."

For more information, visit the town's Web site at [www.herndon-va.gov](http://www.herndon-va.gov).

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